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10 *Attorneys for Plaintiff*

11 **IN THE UNITED STATES DISTRICT COURT**
12 **FOR THE NORTHERN DISTRICT OF CALIFORNIA**

13 DANIEL ESTES, on behalf of himself
14 and all others similarly situated,

15 **Civil Action No. _____**

16 Plaintiff,
17 vs.
18 FITBIT, INC., JAMES PARK, ERIC N.
19 FRIEDMAN, LAURA ALBER,
20 MATTHEW BROMBER, GLENDA
21 FLANAGAN, BRADLEY M. FLUEGEL,
22 STEVEN MURRAY and CHRISTOPHER
23 PAISLEY,

24 **CLASS ACTION COMPLAINT FOR BREACH
25 OF FIDUCIARY DUTIES AND VIOLATIONS
26 OF SECTIONS 14(a) AND 20(a) OF THE
27 SECURITIES EXCHANGE ACT OF 1934**

28 **JURY TRIAL DEMANDED**

17 Defendants.

18 Plaintiff, Daniel Estes (“Plaintiff”), by his attorneys, on behalf of himself and those
19 similarly situated, files this action against the defendants, and alleges upon information and belief,
20 except for those allegations that pertain to him, which are alleged upon personal knowledge, as
21 follows:

22 **SUMMARY OF THE ACTION**

23 1. Plaintiff brings this stockholder class action on behalf of himself and all other
24 public stockholders of Fitbit, Inc. (“Fitbit” or the “Company”), against Fitbit and the Company’s
25 Board of Directors (the “Board” or the “Individual Defendants,” collectively with the Company,
26 the “Defendants”), for violations of Sections 14(a) and 20(a) of the Securities and Exchange Act

1 of 1934 (the “Exchange Act”) and breaches of fiduciary duty as a result of Defendants’ efforts to
 2 sell the Company to Google, LLC (“Parent”), and Magnoliophyta, Inc. (“Merger Sub,” collectively
 3 with Parent, “Google”) as a result of an unfair process for an unfair price, and to enjoin an
 4 upcoming stockholder vote on a proposed all cash transaction valued at approximately \$2.1 billion
 5 (the “Proposed Transaction”).

6 2. The terms of the Proposed Transaction were memorialized in a November 1, 2019,
 7 filing with the Securities and Exchange Commission (“SEC”) on Form 8-K attaching the definitive
 8 Agreement and Plan of Merger (the “Merger Agreement”). Under the terms of the Merger
 9 Agreement, Fitbit will become an indirect wholly-owned subsidiary of Google, and Fitbit
 10 stockholders will receive only \$7.35 in cash for each share of Fitbit common stock they own. As
 11 a result of the Proposed Transaction, Plaintiff and other Fitbit stockholders will be frozen out of
 12 any future ownership interest in the Company.

13 3. In approving the Proposed Transaction, the Individual Defendants have breached
 14 their fiduciary duties of loyalty, good faith, due care and disclosure by, *inter alia*, (i) agreeing to
 15 sell Fitbit without first taking steps to ensure that Plaintiff and Class members (defined below)
 16 would obtain adequate, fair and maximum consideration under the circumstances; and (ii)
 17 engineering the Proposed Transaction to benefit themselves and/or Google without regard for
 18 Fitbit public stockholders. Accordingly, this action seeks to enjoin the Proposed Transaction and
 19 compel the Individual Defendants to properly exercise their fiduciary duties to Fitbit stockholders.

20 4. Next, it appears as though the Board has entered into the Proposed Transaction to
 21 procure for themselves and senior management of the Company significant and immediate benefits
 22 with no thought to the Company’s public stockholders. For instance, pursuant to the terms of the
 23 Merger Agreement, upon the consummation of the Proposed Transaction, Company Board
 24 Members and executive officers will be able to exchange all Company equity awards for the
 25 merger consideration.

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5. On November 25, 2019, Fitbit filed a Preliminary Proxy Statement on Schedule 14A (the “Preliminary Proxy”) with the United States Securities and Exchange Commission (“SEC”) in support of the Proposed Transaction.

6. Defendants breached their fiduciary duties to the Company's shareholders by agreeing to the Proposed Transaction which undervalues Fitbit and is the result of a flawed sales process. Post-closure, Fitbit shareholders will be frozen out of seeing the return on their investment of any and all future profitability of Fitbit.

7. Finally, in violation of sections 14(a) and 20(a) of the Securities and Exchange Act of 1934 (the “Exchange Act”) and their fiduciary duties, Defendants caused to be filed the materially deficient Preliminary Proxy on November 26, 2019 with the SEC in an effort to solicit stockholders to vote their Fitbit shares in favor of the Proposed Transaction. The Preliminary Proxy is materially deficient and deprives Fitbit stockholders of the information they need to make an intelligent, informed and rational decision of whether to tender their shares in favor of the Proposed Transaction. As detailed below, the Preliminary Proxy omits and/or misrepresents material information concerning, among other things: (a) the Company’s financial projections; (b) the sales process of the Company; and (b) the data and inputs underlying the financial valuation analyses that purport to support the fairness opinions provided by the Company’s financial advisor, Qatalyst Partners LLP (“Qatalyst”).

8. Absent judicial intervention, the Proposed Transaction will be consummated, resulting in irreparable injury to Plaintiff and the Class. This action seeks to enjoin the Proposed Transaction or, in the event the Proposed Transaction is consummated, to recover damages resulting from violation of the federal securities laws by Defendants.

PARTIES

9. Plaintiff is a citizen of New Hampshire and, at all times relevant hereto, has been a Fitbit stockholder.

10. Defendant Fitbit provides health solutions in the United States and internationally. The company offers a line of devices, including Fitbit Charge 3, Fitbit Surge, Fitbit Blaze, Fitbit

1 Charge 2, Alta HR, Alta, Fitbit Ace, Fitbit Flex 2, Fitbit One, and Fitbit Zip activity trackers; Fitbit
2 Ionic and Fitbit Versa smartwatches; Fitbit Aria 2 Wi-Fi smart scales; and a range of accessories,
3 such as bands and frames for its devices, as well as Fitbit Flyer, a wireless headphone designed for
4 fitness. Fitbit is incorporated under the laws of the State of Delaware and has its principal place
5 of business at 405. Howard Street, San Francisco, CA 94015. Shares of Fitbit common stock are
6 traded on the NasdaqGS under the symbol “FIT.”

7 11. Defendant James Park (“Park”) has been a Director of the Company at all relevant
8 times. In addition, Park serves as the President, Chairman of the Company Board, and the
9 Company’s Chief Executive Officer (“CEO”).

10 12. Defendant Eric N. Friedman ("Friedman") has been a director of the Company at
11 all relevant times. In addition, Friedman serves as the Company’s Chief Technology Officer
12 (“CTO”).

13 13. Defendant Glenda Flanagan ("Flanagan") has been a director of the Company
14 since 2016.

15 14. Defendant Matthew Bromberg ("Bromberg") has been a director of the Company
16 since 2018.

17 15. Defendant Laura Alber ("Alber") has been a director of the Company at all relevant
18 times.

19 16. Defendant Bradley M. Fluegel (“Fluegel”) has been a director of the Company
20 since 2018.

21 17. Defendant Steven Murray (“Murray”) has been a director of the Company at all
22 relevant times.

23 18. Defendant Christopher Paisley (“Paisley”) has been a director of the Company at
24 all relevant times.

25 19. Defendants identified in ¶¶ 11 - 18 are collectively referred to as the “Individual
26 Defendants.”

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20. Non-Defendant Google, a subsidiary of Alphabet, Inc., primarily provides online advertising services internationally. Google includes principal Internet products, such as Ads, Android, Chrome, Commerce, Google Cloud, Google Maps, Google Play, Hardware, Search, and YouTube, as well as technical infrastructure and newer efforts, including Virtual Reality. This segment also offers digital content, enterprise cloud services, and hardware products, as well as other miscellaneous products and services. Parent is a corporation organized under the laws of the State of Delaware and has its principal place of business at 1600 Amphitheatre Parkway, Mountain View, California 94043. Parent common stock is traded on the NasdaqGS under the ticker symbol “GOOGL”.

21. Non-Defendant Merger Sub is a wholly owned subsidiary of Parent created to effectuate the Proposed Transaction.

JURISDICTION AND VENUE

22. This Court has subject matter jurisdiction pursuant to Section 27 of the Exchange Act (15 U.S.C. § 78aa) and 28 U.S.C. § 1331 (federal question jurisdiction) as Plaintiff alleges violations of Sections 14(a) and Section 20(a) of the Exchange Act. This action is not a collusive one to confer jurisdiction on a court of the United States, which it would not otherwise have.

23. Personal jurisdiction exists over each defendant either because the defendant conducts business in or maintains operations in this District, or is an individual who is either present in this District for jurisdictional purposes or has sufficient minimum contacts with this District as to render the exercise of jurisdiction over defendant by this Court permissible under traditional notions of fair play and substantial justice.

24. Venue is proper in this District pursuant to 28 U.S.C. § 1391, because Fitbit has its principal place of business is located in this District, and each of the Individual Defendants, as

1 Company officers or directors, has extensive contacts within this District.

CLASS ACTION ALLEGATIONS

3 25. Plaintiff brings this action pursuant to Federal Rule of Civil Procedure 23,
4 individually and on behalf of the stockholders of Fitbit common stock who are being and will be
5 harmed by Defendants' actions described herein (the "Class"). The Class specifically excludes
6 Defendants herein, and any person, firm, trust, corporation or other entity related to, or affiliated
7 with, any of the Defendants.

8 || 26. This action is properly maintainable as a class action because:

- a. The Class is so numerous that joinder of all members is impracticable. According to the Preliminary Proxy, as of November 15, 2018, there were over 260 million shares of Fitbit common stock outstanding. The actual number of public stockholders of Fitbit will be ascertained through discovery;
 - b. There are questions of law and fact which are common to the Class, including *inter alia*, the following:
 - i. Whether Defendants have violated the federal securities laws;
 - ii. Whether Defendants made material misrepresentations and/or omitted material facts in the Preliminary Proxy; and
 - iii. Whether Plaintiff and the other members of the Class have and will continue to suffer irreparable injury if the Proposed Transaction is consummated.
 - c. Plaintiff is an adequate representative of the Class, has retained competent counsel experienced in litigation of this nature and will fairly and adequately protect the interests of the Class;
 - d. Plaintiff's claims are typical of the claims of the other members of the Class and Plaintiff does not have any interests adverse to the Class;

- 1 e. The prosecution of separate actions by individual members of the Class would
2 create a risk of inconsistent or varying adjudications with respect to individual
3 members of the Class which would establish incompatible standards of conduct
4 for the party opposing the Class;
- 5 f. Plaintiff anticipates that there will be no difficulty in the management of this
6 litigation and, thus, a class action is superior to other available methods for the
7 fair and efficient adjudication of this controversy; and
- 8 g. Defendants have acted on grounds generally applicable to the Class with respect
9 to the matters complained of herein, thereby making appropriate the relief
10 sought herein with respect to the Class as a whole.

12 **THE INDIVIDUAL DEFENDANTS' FIDUCIARY DUTIES**

13 27. By reason of the Individual Defendants' positions with the Company as officers
14 and/or directors, said individuals are in a fiduciary relationship with Fitbit and owe the Company
15 the duties of due care, loyalty, and good faith.

16 28. By virtue of their positions as directors and/or officers of Fitbit, the Individual
17 Defendants, at all relevant times, had the power to control and influence, and did control and
18 influence and cause Fitbit to engage in the practices complained of herein.

19 29. Each of the Individual Defendants are required to act with due care, loyalty, good
20 faith and in the best interests of the Company. To diligently comply with these duties, directors
21 of a corporation must:

- 22 a. act with the requisite diligence and due care that is reasonable under the
23 circumstances;
- 24 b. act in the best interest of the company;
- 25 c. use reasonable means to obtain material information relating to a given
26 action or decision;

- 1 d. refrain from acts involving conflicts of interest between the fulfillment
2 of their roles in the company and the fulfillment of any other roles or
3 their personal affairs;
- 4 e. avoid competing against the company or exploiting any business
5 opportunities of the company for their own benefit, or the benefit of
6 others; and
- 7 f. disclose to the Company all information and documents relating to the
8 company's affairs that they received by virtue of their positions in the
9 company.

10 30. In accordance with their duties of loyalty and good faith, the Individual
11 Defendants, as directors and/or officers of Fitbit, are obligated to refrain from:

- 12 a. participating in any transaction where the directors' or officers'
13 loyalties are divided;
- 14 b. participating in any transaction where the directors or officers are
15 entitled to receive personal financial benefit not equally shared by the
16 Company or its public stockholders; and/or
- 17 c. unjustly enriching themselves at the expense or to the detriment of
18 the Company or its stockholders.

19 31. Plaintiff alleges herein that the Individual Defendants, separately and together, in
20 connection with the Proposed Transaction, violated, and are violating, the fiduciary duties they
21 owe to Fitbit, Plaintiff and the other public stockholders of Fitbit, including their duties of loyalty,
22 good faith, and due care.

23 32. As a result of the Individual Defendants' divided loyalties, Plaintiff and Class
24 members will not receive adequate, fair or maximum value for their Fitbit common stock in the
25 Proposed Transaction.

26 **SUBSTANTIVE ALLEGATIONS**

27 ***Company Background***

1 33. Fitbit provides health solutions and wearable fitness and health tracking technology
2 in the United States and internationally.

3 34. The Company's portfolio comprises of a line of devices, including Fitbit Charge 3,
4 Fitbit Surge, Fitbit Blaze, Fitbit Charge 2, Alta HR, Alta, Fitbit Ace, Fitbit Flex 2, Fitbit One, and
5 Fitbit Zip activity trackers; Fitbit Ionic and Fitbit Versa smartwatches; Fitbit Aria 2 Wi-Fi smart
6 scales; and a range of accessories, such as bands and frames for its devices, as well as Fitbit Flyer,
7 a wireless headphone designed for fitness.

8 35. Fitbit offers online dashboard and mobile apps that sync automatically with and
9 display real-time data from its wearable devices; Fitbit Coach that offers exercise programs
10 through personal trainer and yoga apps; and Fitbit Care, a connected health platform for health
11 plans, employers, and health systems.

12 36. The Company sells its products through consumer electronics and specialty, e-
13 commerce, mass merchant, department store, club, and sporting goods and outdoors retailers;
14 wireless carriers; distributor; and Fitbit.com, an online store, as well as directly to consumers.

15 37. The Company's recent financial performance indicated new memberships and a
16 shift in direction. For example, in a May 1, 2019 press release announcing its Q1 financial results,
17 the Company highlighted revenue up 10% and devices sold over 36% year-over-year. Smartwatch
18 sales increased 117%. Introduction of new trackers helped spark the first quarter of year-over-year
19 growth in tracker device sales in three years. This preceded the Q2 reported revenue increase of
20 5% year-over-year driven by 31% growth in devices sold in the quarter before. Fitbit also launched
21 Fitbit Premium, a paid membership in the Fitbit app that uses consumer's unique data to deliver
22 personalized, actionable guidance which expects to generate more growth.

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1 38. In addition, Fitbit announced two major disease detection partnerships, Fibracheck
 2 and Bristol-Meyers Squibb Pfizer Alliance, to target chronic condition areas and raise awareness
 3 and support from screening to diagnosis for heart rhythm irregularities and atrial fibrillation. They
 4 will be expanding to 59 Medicare Advantage plans in 2020 as a fully covered benefit from 42
 5 plans.

6 39. Speaking on these positive results, CEO Defendant Park stated, “In Q3 we
 7 continued to make good progress shifting our business towards the faster growing smartwatch
 8 category with the introduction of Versa 2, expanding Fitbit Health Solutions, and deepening our
 9 relationship with consumers with the launch of Premium. The continued success of the Fitbit brand
 10 is built on the trust of our users, and our commitment to strong user privacy and security will not
 11 change.”

12 40. These positive results are not an anomaly, but rather, are indicative of a trend of
 13 continued financial progression by Fitbit. Clearly, based upon the positive outlook and increases
 14 in revenue, the Company is likely to have tremendous future success and should command a much
 15 higher consideration than the amount contained within the Proposed Transaction.

16 41. Despite this upward trajectory and increasing financial results, the Individual
 17 Defendants have caused Fitbit to enter into the Proposed Transaction for insufficient consideration.

18 ***The Proposed Transaction***

19 42. On November 1, 2019, Google and Fitbit issued a press release announcing the
 20 Proposed Transaction. The press release stated, in relevant part:

21 **SAN FRANCISCO--(BUSINESS WIRE) -- Fitbit, Inc. (NYSE: FIT)** today
 22 announced that it has entered into a definitive agreement to be acquired by Google
 23 LLC for \$7.35 per share in cash, valuing the company at a fully diluted equity value
 24 of approximately \$2.1 billion.

25 “More than 12 years ago, we set an audacious company vision – to make everyone in
 26 the world healthier. Today, I’m incredibly proud of what we’ve achieved towards
 27 reaching that goal. We have built a trusted brand that supports more than 28 million
 28 active users around the globe who rely on our products to live a healthier, more active
 life,” said James Park, co-founder and CEO of Fitbit. “Google is an ideal partner to
 advance our mission. With Google’s resources and global platform, Fitbit will be able

1 to accelerate innovation in the wearables category, scale faster, and make health even
 2 more accessible to everyone. I could not be more excited for what lies ahead."

3 "Fitbit has been a true pioneer in the industry and has created terrific products,
 4 experiences and a vibrant community of users," said Rick Osterloh, Senior Vice
 5 President, Devices & Services at Google. "We're looking forward to working with
 6 the incredible talent at Fitbit, and bringing together the best hardware, software and
 7 AI, to build wearables to help even more people around the world."

8 Fitbit pioneered the wearables category by delivering innovative, affordable and
 9 engaging devices and services. Being "on Fitbit" is not just about the device – it is an
 10 immersive experience from the wrist to the app, designed to help users understand
 11 and change their behavior to improve their health. Because of this unique approach,
 12 Fitbit has sold more than 100 million devices and supports an engaged global
 13 community of millions of active users, utilizing data to deliver unique personalized
 14 guidance and coaching to its users. Fitbit will continue to remain platform-agnostic
 15 across both Android and iOS.

16 Consumer trust is paramount to Fitbit. Strong privacy and security guidelines have
 17 been part of Fitbit's DNA since day one, and this will not change. Fitbit will continue
 18 to put users in control of their data and will remain transparent about the data it
 19 collects and why. The company never sells personal information, and Fitbit health
 20 and wellness data will not be used for Google ads.

21 The transaction is expected to close in 2020, subject to customary closing conditions,
 22 including approval by Fitbit's stockholders and regulatory approvals.

23 Catalyst Partners LLP acted as financial advisor to Fitbit, and Fenwick & West LLP
 24 acted as legal advisor.

25 ***The Inadequate Merger Consideration***

26 43. Significantly, the Company's financial prospects, opportunities for future growth,
 27 and synergies with Google establish the inadequacy of the merger consideration.

28 44. First, the compensation afforded under the Proposed Transaction to Company
 29 stockholders significantly undervalues the Company. The proposed valuation does not adequately
 30 reflect the intrinsic value of the Company. Moreover, the valuation does not adequately take into
 31 consideration how the Company is performing, considering key financial improvements of the
 32 Company in recent years.

33 45. The transaction may undervalue the Company and would result in a substantial loss
 34 for many Fitbit shareholders. For example, the consideration is 63 percent below the 2015 IPO

1 price of \$20, well-below the all-time high near \$50 per share and provides virtually no premium
 2 over the share price as recently as February 2019. Since August 1 and months before the Merger
 3 announcement, Fitbit stock has turned around, growing exponentially from around \$3 per share to
 4 its highest point since June 2018 to over \$7 per share.

5 46. Moreover, the Proposed Transaction represents a significant synergistic benefit to
 6 Google, particularly in the healthcare arena. In a Forbes article discussing the synergies, the author
 7 noted that Google will “use its ability to aggregate and analyze millions of points of data daily
 8 from Fitbit’s 28 million users” to swiftly move into the growing tech healthcare field. The article
 9 further noted, that Google’s 2.6 million users on its comparable product to Fitbit’s offering was
 10 “not enough to become a game changer in driving health recommendations and interventions...
 11 which they could not get there as quickly without Fitbit.” Lastly, Google’s Rick Osterloh, senior
 12 vice president of Devices and Services said “over the years, Google has made progress with
 13 partners in this space with Wear OS and Google Fit, but we see an opportunity to invest even more
 14 in Wear OS as well as introduce Made by Google wearable devices into the market.”

15 47. As a result, Google’s ability to analyze data of Fitbit’s active users supplying data
 16 every day, in addition to Fitbit’s recent investments into disease and irregularity detection as
 17 mentioned above, exemplify the significant synergistic benefits to Google and further raise the
 18 stakes as to why Google did not pay more for the Company. Clearly, while the deal will be
 19 beneficial to Google it comes at great expense to Plaintiff and other public stockholders of the
 20 Company.

21 48. Moreover, post-closure, Fitbit stockholders will be frozen out of any ownership
 22 interest in the Company, forever foreclosing the ability to see the true return on their investments.

23 49. It is clear from these statements and the facts set forth herein that this deal is
 24 designed to maximize benefits for Google at the expense of Fitbit stockholders, which clearly
 25 indicates that Fitbit stockholders were not an overriding concern in the formation of the Proposed
 26 Transaction.

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1 ***Preclusive Deal Mechanisms***

2 50. The Merger Agreement contains certain provisions that unduly benefit Google by
 3 making an alternative transaction either prohibitively expensive or otherwise impossible.
 4 Significantly, the Merger Agreement contains a termination fee provision that is especially onerous
 5 and impermissible. Notably, in the event of termination, the merger agreement requires Fitbit to
 6 pay up to \$80,000,000 to Google, if the Merger Agreement is terminated under certain
 7 circumstances. Moreover, under one circumstance, Fitbit must pay this termination fee even if it
 8 consummates any competing Acquisition Proposal (as defined in the Merger Agreement) *within*
 9 *12 months following the termination* of the Merger Agreement. The termination fee will make the
 10 Company that much more expensive to acquire for potential purchasers. The termination fee in
 11 combination with other preclusive deal protection devices will all but ensure that no competing
 12 offer will be forthcoming.

13 51. The Merger Agreement also contains a “No Solicitation” provision that restricts
 14 Fitbit from considering alternative acquisition proposals by, *inter alia*, constraining Fitbit’s ability
 15 to solicit or communicate with potential acquirers or consider their proposals. Specifically, the
 16 provision prohibits the Company from directly or indirectly soliciting, initiating, proposing or
 17 inducing any alternative proposal, but permits the Board to consider an unsolicited bona fide
 18 “*Acquisition Proposal*” if it constitutes or is reasonably calculated to lead to a “*Superior*
 19 *Proposal*” as defined in the Merger Agreement.

20 52. Moreover, the Merger Agreement further reduces the possibility of a topping offer
 21 from an unsolicited purchaser. Here, the Individual Defendants agreed to provide Google
 22 information in order to match any other offer, thus providing Google access to the unsolicited
 23 bidder’s financial information and giving Google the ability to top the superior offer. Thus, a rival
 24 bidder is not likely to emerge with the cards stacked so much in favor of Google.

25 53. These provisions, individually and collectively, materially and improperly impede
 26 the Board’s ability to fulfill its fiduciary duties with respect to fully and fairly investigating and
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1 pursuing other reasonable and more valuable proposals and alternatives in the best interests of the
 2 Company and its public stockholders.

3 54. Accordingly, the Company's true value is compromised by the consideration
 4 offered in the Proposed Transaction.

5 ***Potential Conflicts of Interest***

6 55. The breakdown of the benefits of the deal indicate that Fitbit insiders are the
 7 primary beneficiaries of the Proposed Transaction, not the Company's public stockholders. The
 8 Board and the Company's executive officers are conflicted because they will have secured unique
 9 benefits for themselves from the Proposed Transaction not available to Plaintiff and the public
 10 stockholders of Fitbit.

11 56. Certain insiders stand to receive massive financial benefits as a result of the
 12 Proposed Transaction. Notably, Company insiders, including the Individual Defendants, currently
 13 own large, illiquid portions of Company stock that will be exchanged for large cash pay days upon
 14 the consummation of the Proposed Transaction.

15 57. Furthermore, upon the consummation of the Proposed Transaction, each
 16 outstanding Company option or equity award, will be canceled and converted into the right to
 17 receive certain consideration according to the merger agreement.

18 58. Moreover, certain employment agreements with certain Fitbit executives, entitle
 19 such executives to severance packages should their employment be terminated under certain
 20 circumstances. These 'golden parachute' packages are significant, and will grant each director or
 21 officer entitled to them millions of dollars, compensation not shared by Fitbit's common
 22 stockholders.

23 59. These payouts will be paid to Fitbit insiders, as a consequence of the Proposed
 24 Transaction's consummation, as follows:

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Named Executive Officer	Cash(\$) ⁽¹⁾	Equity Awards(\$) ⁽²⁾	Health Insurance Premiums(\$) ⁽³⁾	Total(\$)
James Park ⁽⁴⁾	3,000,000	8,348,513	14,937	11,363,450
Eric Friedman ⁽⁴⁾	796,250	3,875,537	29,430	4,701,217
Ronald Kisling	739,846	2,219,825	9,958	2,969,629
Andy Missan	780,362	1,567,762	30,016	2,378,140
Jeff Devine	704,615	1,333,724	29,903	2,068,242

60. Thus, while the Proposed Transaction is not in the best interests of Fitbit stockholders, it will produce lucrative benefits for the Company's officers and directors.

The Materially Misleading and/or Incomplete Preliminary Proxy

61. On November 26, 2019, the Board and Fitbit caused to be filed with the SEC a materially misleading and incomplete Preliminary Proxy that, in violation their fiduciary duties, failed to provide the Company's stockholders with material information and/or provides them with materially misleading information critical to the total mix of information available to the Company's stockholders concerning the financial and procedural fairness of the Proposed Transaction.

Omissions and/or Material Misrepresentations Concerning the Sales Process leading up to the Proposed Transaction

62. Specifically, the Preliminary Proxy fails to provide material information concerning the process conducted by the Company and the events leading up to the Proposed Transaction. In particular, the Preliminary Proxy fails to disclose:

- 22 a. Any communications regarding post-transaction employment during the
23 negotiation of the underlying transaction must be disclosed to stockholders.

24 This information is necessary for stockholders to understand potential conflicts
25 of interest of management and the Board, as that information provides

1 illumination concerning motivations that would prevent fiduciaries from acting
 2 solely in the best interests of the Company's stockholders.

3 *Omissions and/or Material Misrepresentations Concerning Fitbit's Financial Projections*

4 63. The Preliminary Proxy fails to provide material information concerning financial
 5 projections provided by Fitbit's management and relied upon by Qatalyst in its analyses. The
 6 Preliminary Proxy fails to disclose and/or discloses management-prepared financial projections
 7 for the Company which are materially misleading. The Preliminary Proxy indicates that in
 8 connection with the rendering of Qatalyst's fairness opinion, Qatalyst reviewed "Other internal
 9 documents relating to the history, current operations, and probable future outlook of the Company,
 10 including financial projections for the Company, provided to Qatalyst by the Company's
 11 management (the "Management Projections")"

13 64. Accordingly, the Preliminary Proxy should have, but fails to provide, certain
 14 information related to the Management Projections provided by Fitbit management to the Board
 15 and Qatalyst. Courts have uniformly stated that "projections ... are probably among the most
 16 highly-prized disclosures by investors. Investors can come up with their own estimates of discount
 17 rates or [] market multiples. What they cannot hope to do is replicate management's inside view
 18 of the company's prospects." *In re Netsmart Techs., Inc. S'holders Litig.*, 924 A.2d 171, 201-203
 19 (Del. Ch. 2007).

21 65. Specifically, the Preliminary Proxy indicates that Qatalyst "also reviewed certain
 22 forward-looking information relating to Fitbit, including certain non-public unaudited financial
 23 forecasts for Fitbit as a standalone company, prepared by our management (the "Projections")."

25 66. The Preliminary Proxy provides non-GAAP financial metrics, including (i)
 26 Adjusted EBITDA. (ii) Cost of Revenue, (iii) Gross Profit, (iv) Operating Expense, (v) NOPAT,
 27 (vi) Net Income (Loss) and (vii) Earnings Per Share, but fails to disclose a reconciliation of all non-
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1 GAAP to GAAP metrics. Also, the Preliminary Proxy fails to disclose the line items utilized to
2 calculate the above-referenced non-GAAP metrics.

3 67. This information is necessary to provide Company stockholders a complete and
4 accurate picture of the sales process and its fairness. Without this information, stockholders were
5 not fully informed as to Defendants' actions, including those that may have been taken in bad faith,
6 and cannot fairly assess the process.
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8 68. Without accurate projection data presented in the Preliminary Proxy, Plaintiff and
9 other stockholders of Fitbit are unable to properly evaluate the Company's true worth, the accuracy
10 of Qatalyst' financial analyses, or make an informed decision whether to vote their Company stock
11 in favor of the Proposed Transaction. As such, the Board has breached their fiduciary duties by
12 failing to include such information in the Preliminary Proxy.

Omissions and/or Material Misrepresentations Concerning the Financial Analyses by Qatalyst

16 69. In the Preliminary Proxy, Qatalyst describes its fairness opinion and the various
17 valuation analyses performed to render such opinion. However, the descriptions fail to include
18 necessary underlying data, support for conclusions, or the existence of, or basis for, underlying
19 assumptions. Without this information, one cannot replicate the analyses, confirm the valuations
20 or evaluate the fairness opinions.

70. With respect to the *Illustrative Discounted Cash Flow Analysis*, the Preliminary Proxy fails to disclose the following:

- a. The number of fully-diluted shares of Fitbit;
 - b. The specific inputs and assumptions used to calculate the discount rate range of 12.5%-16.5%;
 - c. The terminal value and Cash on hand of the Company; and

1 d. The basis for applying a range of multiples of enterprise value to next-twelve-
 2 months estimated revenue of 0.3x to 0.8x.

3 71. These disclosures are critical for stockholders to be able to make an informed
 4 decision on whether to vote their shares in favor of the Proposed Transaction.

5 72. Without the omitted information identified above, Fitbit's public stockholders are
 6 missing critical information necessary to evaluate whether the proposed consideration truly
 7 maximizes stockholder value and serves their interests. Moreover, without the key financial
 8 information and related disclosures, Fitbit's public stockholders cannot gauge the reliability of the
 9 fairness opinion and the Board's determination that the Proposed Transaction is in their best
 10 interests. As such, the Board has breached their fiduciary duties by failing to include such
 11 information in the Preliminary Proxy.

12

FIRST COUNT

13

Claim for Breach of Fiduciary Duties

14

(Against the Individual Defendants)

15 73. Plaintiff repeats all previous allegations as if set forth in full herein.

16 74. The Individual Defendants have violated their fiduciary duties of care, loyalty and
 17 good faith owed to Plaintiff and the Company's public stockholders.

18 75. By the acts, transactions and courses of conduct alleged herein, Defendants,
 19 individually and acting as a part of a common plan, are attempting to unfairly deprive Plaintiff and
 20 other members of the Class of the true value of their investment in Fitbit.

21 76. As demonstrated by the allegations above, the Individual Defendants failed to
 22 exercise the care required, and breached their duties of loyalty and good faith owed to the
 23 stockholders of Fitbit by entering into the Proposed Transaction through a flawed and unfair
 24 process and failing to take steps to maximize the value of Fitbit to its public stockholders.

1 77. Indeed, Defendants have accepted an offer to sell Fitbit at a price that fails to reflect
2 the true value of the Company, thus depriving stockholders of the reasonable, fair and adequate
3 value of their shares.

4 78. Moreover, the Individual Defendants breached their duty of due care and candor by
5 failing to disclose to Plaintiff and the Class all material information necessary for them to make
6 an informed decision on whether to vote their shares in favor of the Proposed Transaction.

7 79. The Individual Defendants dominate and control the business and corporate affairs
8 of Fitbit, and are in possession of private corporate information concerning Fitbit's assets, business
9 and future prospects. Thus, there exists an imbalance and disparity of knowledge and economic
10 power between them and the public stockholders of Fitbit which makes it inherently unfair for
11 them to benefit their own interests to the exclusion of maximizing stockholder value.

12 80. By reason of the foregoing acts, practices and course of conduct, the Individual
13 Defendants have failed to exercise due care and diligence in the exercise of their fiduciary
14 obligations toward Plaintiff and the other members of the Class.

15 81. As a result of the actions of the Individual Defendants, Plaintiff and the Class will
16 suffer irreparable injury in that they have not and will not receive their fair portion of the value of
17 Fitbit's assets and have been and will be prevented from obtaining a fair price for their common
18 stock.

19 82. Unless the Individual Defendants are enjoined by the Court, they will continue to
20 breach their fiduciary duties owed to Plaintiff and the members of the Class, all to the irreparable
21 harm of the Class.

22 83. Plaintiff and the members of the Class have no adequate remedy at law. Only
23 through the exercise of this Court's equitable powers can Plaintiff and the Class be fully protected
24 from the immediate and irreparable injury which Defendants' actions threaten to inflict.

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SECOND COUNT

Aiding and Abetting the Board's Breaches of Fiduciary Duty

Against Defendant Fitbit

84. Plaintiff incorporates each and every allegation set forth above as if fully set forth herein.

85. Defendant Fitbit, knowingly assisted the Individual Defendants' breaches of fiduciary duty in connection with the Proposed Acquisition, which, without such aid, would not have occurred.

86. As a result of this conduct, Plaintiff and the other members of the Class have been and will be damaged in that they have been and will be prevented from obtaining a fair price for their shares.

87. Plaintiff and the members of the Class have no adequate remedy at law.

THIRD COUNT

Violations of Section 14(a) of the Exchange Act

(Against All Defendants)

88. Plaintiff repeats all previous allegations as if set forth in full herein.

89. Defendants have disseminated the Preliminary Proxy with the intention of soliciting stockholders to vote their shares in favor of the Proposed Transaction.

90. Section 14(a) of the Exchange Act requires full and fair disclosure in connection with the Proposed Transaction. Specifically, Section 14(a) provides that:

It shall be unlawful for any person, by the use of the mails or by any means or instrumentality of interstate commerce or of any facility of a national securities exchange or otherwise, in contravention of such rules and regulations as the [SEC] may prescribe as necessary or appropriate in the public interest or for the protection of investors, to solicit or to permit the use of his name to solicit any proxy or consent or authorization in respect

1 of any security (other than an exempted security) registered pursuant to
2 section 78l of this title.

3 91. As such, SEC Rule 14a-9, 17 C.F.R. 240.14a-9, states the following:
4 No solicitation subject to this regulation shall be made by means of any
5 proxy statement, form of proxy, notice of meeting or other communication,
6 written or oral, containing any statement which, at the time and in the light
7 of the circumstances under which it is made, is false or misleading with
8 respect to any material fact, or which omits to state any material fact
9 necessary in order to make the statements therein not false or misleading or
10 necessary to correct any statement in any earlier communication with
11 respect to the solicitation of a proxy for the same meeting or subject matter
12 which has become false or misleading.

13 92. The Preliminary Proxy was prepared in violation of Section 14(a) because it is
14 materially misleading in numerous respects and omits material facts, including those set forth
15 above. Moreover, in the exercise of reasonable care, Defendants knew or should have known that
16 the Preliminary Proxy is materially misleading and omits material facts that are necessary to render
17 them non-misleading.

18 93. The Individual Defendants had actual knowledge or should have known of the
19 misrepresentations and omissions of material facts set forth herein.

20 94. The Individual Defendants were at least negligent in filing an Preliminary Proxy
21 that was materially misleading and/or omitted material facts necessary to make the Preliminary
22 Proxy not misleading.

23 95. The misrepresentations and omissions in the Preliminary Proxy are material to
24 Plaintiff and the Class, and Plaintiff and the Class will be deprived of its entitlement to decide
25 whether to vote its shares in favor of the Proposed Transaction on the basis of complete information
26 if such misrepresentations and omissions are not corrected prior to the stockholder vote regarding
27 the Proposed Transaction.

FOURTH COUNT

Violations of Section 20(a) of the Exchange Act

(Against All Individual Defendants)

96. Plaintiff repeats all previous allegations as if set forth in full herein.

97. The Individual Defendants were privy to non-public information concerning the Company and its business and operations via access to internal corporate documents, conversations and connections with other corporate officers and employees, attendance at management and Board meetings and committees thereof and via reports and other information provided to them in connection therewith. Because of their possession of such information, the Individual Defendants knew or should have known that the Preliminary Proxy was materially misleading to Company stockholders.

98. The Individual Defendants were involved in drafting, producing, reviewing and/or disseminating the materially false and misleading statements complained of herein. The Individual Defendants were aware or should have been aware that materially false and misleading statements were being issued by the Company in the Preliminary Proxy and nevertheless approved, ratified and/or failed to correct those statements, in violation of federal securities laws. The Individual Defendants were able to, and did, control the contents of the Preliminary Proxy. The Individual Defendants were provided with copies of, reviewed and approved, and/or signed the Preliminary Proxy before its issuance and had the ability or opportunity to prevent its issuance or to cause it to be corrected.

99. The Individual Defendants also were able to, and did, directly or indirectly, control the conduct of Fitbit’s business, the information contained in its filings with the SEC, and its public statements. Because of their positions and access to material non-public information available to them but not the public, the Individual Defendants knew or should have known that the

1 misrepresentations specified herein had not been properly disclosed to and were being concealed
2 from the Company's stockholders and that the Preliminary Proxy was misleading. As a result, the
3 Individual Defendants are responsible for the accuracy of the Preliminary Proxy and are therefore
4 responsible and liable for the misrepresentations contained herein.

5 100. The Individual Defendants acted as controlling persons of Fitbit within the meaning
6 of Section 20(a) of the Exchange Act. By reason of their position with the Company, the Individual
7 Defendants had the power and authority to cause Fitbit to engage in the wrongful conduct
8 complained of herein. The Individual Defendants controlled Fitbit and all of its employees. As
9 alleged above, Fitbit is a primary violator of Section 14 of the Exchange Act and SEC Rule
10 Preliminary Proxy. By reason of their conduct, the Individual Defendants are liable pursuant to
11 section 20(a) of the Exchange Act.

12 WHEREFORE, Plaintiff demands injunctive relief, in its favor and in favor of the Class,
13 and against the Defendants, as follows:

- 14 A. Ordering that this action may be maintained as a class action and certifying Plaintiff
15 as the Class representatives and Plaintiff's counsel as Class counsel;
- 16 B. Enjoining the Proposed Transaction;
- 17 C. In the event Defendants consummate the Proposed Transaction, rescinding it and
18 setting it aside or awarding rescissory damages to Plaintiff and the Class;
- 19 D. Declaring and decreeing that the Merger Agreement was agreed to in breach of the
20 fiduciary duties of the Individual Defendants and is therefore unlawful and unenforceable;
- 21 E. Directing the Individual Defendants to exercise their fiduciary duties to commence
22 a sale process that is reasonably designed to secure the best possible consideration for Fitbit
23 and obtain a transaction which is in the best interests of Fitbit and its stockholders;
- 24 F. Directing defendants to account to Plaintiff and the Class for damages sustained
25 because of the wrongs complained of herein;

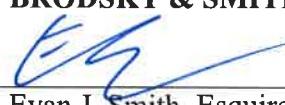
- 1 G. Awarding Plaintiff, the costs of this action, including reasonable allowance for
2 Plaintiff's attorneys' and experts' fees; and
3 H. Granting such other and further relief as this Court may deem just and proper.
4

DEMAND FOR JURY TRIAL

5 Plaintiff hereby demands a jury on all issues which can be heard by a jury.
6

7 Dated: December 10, 2019

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